POLICY NOTE
PPG No. 005/2019
Income Tax Act Cap. 73
Budgetary Proposals 2019

Personal Income Tax (PIT)

The Minister of Finance and Economic Affairs during the Budgetary Proposal and Financial Statement of March 20, 2019, stated:

"...Effective July 1, 2019, the first tax band will be \$50,000 at a rate of 12.5% ... the second tax band is on taxable income over \$50,000 which is charged a rate of 33.5%..."

"...As of January 1, 2020, the rate of 33.5% on taxable income over \$50,000 will drop to 28.5%..."

To give effect to the Minister's proposals, the Barbados Revenue Authority ("the Authority") advises that:

Commencement Date and Rates of Tax

Effective July 1, 2019 the following rates will apply to Personal Income Tax:

Taxable Income	Rate of Tax
Up to and including \$50,000	12.5%
Over \$50,000	33.5%

Effective January 1, 2020 the following rates will apply to Personal Income Tax:

Taxable Income	Rate of Tax
Up to and including \$50,000	12.5%
Over \$50,000	28.5%

Example 1:

An individual who earns \$100,000 for income year 2019 with no other income and who only claims the personal allowance of \$25,000, his **annual tax** will be calculated as follows:

Table 1 represents tax computed for January to June 2019

Old Tax Rates Applied to the First 6 Months of Income Year 2019			
	January - June 2019		
	Income (BDS\$)	Tax Rate	Tax Total (BDS\$)
Assessable Income	50,000.00		
Personal Allowance of (6/12) of first 25,000	(12,500.00)		
Taxable Income	37,500.00		
First Tax Band: First 0-35,000 of taxable income	(17,500.00)	(6/12) months at 16%	2,800.00
	20,000.00		
Second Tax Band: Next 15,000 of taxable income	7,500.00	(6/12) months at 33.5%	2,512.50
	12,500.00		
Third Tax Band: Remaining taxable income	(12,500.00)	(6/12) months at 40%	5,000.00
	-		10,312.50

Table 2 represents tax computed for July to December 2019

New Tax Rates Applied on the Remaining 6 Months of Income Year 2019			
	July - December 2019		
	Income (BDS\$)	Tax Rate	Tax Total (BDS\$)
Assessable Income	50,000.00		
Personal Allowance of (6/12) of first 25,000	(12,500.00)		
Taxable Income	37,500.00		
First Tax Band:	(25,000.00)	(6/12) months at 12.5%	3,125.00
First 0-50,000 of taxable income	(23,000.00)	(0) 12) 111011110 00 1210/0	3,113.00
	12,500.00		
Second Tax Band:	(12,500.00)	(6/12) months at 33.5%	4187.50
Remaining taxable income	(12,300.00)	(0/ 12/ months at 33.3%	4187.30
	-		<u>7,312.50</u>

When compared to Table 1, Table 2 shows that the taxpayer will pay (\$10,312.50 - \$7,312.50) \$3,000.00 less in taxes per year.

Example 2:

An individual who earns \$100,000 for income year 2020 with no other income and who only claims the personal allowance of \$25,000, his **annual tax** will be calculated as follows:

Table 3 represents tax computed for Income Year 2020 (January - December 2020)

New Tax Rates Applied on the Remaining 6 Months of Income Year 2019			
	January 1, 2020		
	Income (BDS\$)	Tax Rate	Tax Total (BDS\$)
Assessable Income	100,000.00		
Personal Allowance of 25,000	(25,000.00)		
Taxable Income	75,000.00		
First Tax Band: First 0-50,000 of taxable income	(50,000.00)	at 12.5%	6,250
	25,000.00		
Second Tax Band: Remaining taxable income	(25,000.00)	28.5%	7,125.00
	-		13,375.00

Comparison of tax payable in income year 2020 with the new rates, with the tax payable using the rates in effect at the beginning of Income year 2019

Tax payable in income year 2020 at 12.5% and 28.5%	\$13,375.00
Tax payable with old rates of 16%, 33.5% and 40%	\$20,525.00
Reduction in Income Tax Payable in income year 2020	<u>\$ 7,250.00</u>

Conditions

- Effective July 1 2019, employers are required to adjust their payroll to ensure that the correct taxes are deducted from wages and salaries.
- The tax deducted or withheld each month is to be paid to the Revenue Commissioner on or before the 15th day of the following month.

Note:

- a) Employers and employees are reminded that effective July 1, 2019 the 40% rate is discontinued.
- b) Taxpayers and employers are advised that with effect **from Income year 2019** the child allowance **will no longer** be granted.

Therefore, any person who filed a declaration with their employer claiming the child allowance must **file a revised declaration excluding** the child allowance so that the correct deductions can be made from their emoluments.

Administration

Personal Income Tax will be administered through the Tax Administration Management Information System (TAMIS).

Policy and Planning
Barbados Revenue Authority
April 2019